

Appendix A

Attached to Agreement#

8 th Step Trooper Overtime Rate		\$55.92
	FY2020	
Retirement*	26.1%	\$14.59
Indirect/Administrative Costs**	8.59%	\$4.80
FICA***	1.45%	\$.81
Worker's Comp Factor***	2.10%	\$1.17
Mileage (40 miles, .575 per mile)	.575	\$23.00
Total		\$100.29

Example shows Trooper at step 8.

This is an example only. Actual Trooper rates will vary in accordance with collective bargaining agreements.

*Rate determined by State Law in accordance with collective bargaining agreement

**Rate determined annually and approved by Minnesota Management and Budget (MMB)

**Includes funds that go to parties: Minnesota State Patrol and Fiscal Administrative Staff

***Rate determined by Federal Law

Mileage is indexed to the Federal IRS rate and changes each FY

This is the initial appendix; this appendix may be revised annually in accordance with article 3.2 of the agreement